

Uniform Policy

A school uniform consists of a limited range of clothing, including footwear and headwear. It identifies student as belonging to a particular school. Schools usually expect students to wear the uniform during school hours, while travelling to and from school, and when engaged in school activities out of school hours.

The Department of Education and Communities supports the wearing of school uniforms by students and the upholding of high standards of dress by students and staff. The Department recognises that NSW has a long history of school uniforms or dress codes being decided by the local school community.

The NSW Department of Education & Communities states that: ***'All students in NSW Government Schools are expected to maintain a neat appearance, including adhering to the requirements of the school's uniform or dress code policy.'***

General Principles governing Uniforms

- Decisions about school uniforms should be consistent with occupational health and safety, anti-discrimination and equal opportunity legislation. Aspects of the uniform related to safety, e.g. safe footwear, eye protection and hats, will need to be enforced as appropriate.
- Each school's uniform policy must be the result of formal consultation with students, teachers and parents or carers. The consultation will be conducted in a manner appropriate to each school and be based on participatory decision-making principles. The school's uniform policy and uniform requirements should be formally endorsed by the school community before implementation.
- A school's uniform policy should take into account the diverse nature of the student population in the school and not disadvantage any student. Economic, personal, social and cultural factors affecting students and their families must be considered when deciding on items of uniform. Other considerations, such as body shape or religious requirements should be taken into account in making a final decision on the design and fabric of school uniforms.
- The school's uniform policy and school uniform requirements should be reviewed at least every five years and amended where necessary. Groups within the school community may also seek a review when circumstances change significantly or issues arise.

Implementing school uniform requirements

- Positive reinforcement and encouraging responsible behaviour are the preferred approaches to ensuring students wear the school uniform.
- Everyone has a role in setting the standards for the school. Teachers and other school staff model appropriate standards for students. They should dress in a professional manner at all times.
- Students should not be disadvantaged where required uniform items are not available because of circumstances beyond their control.

- Conscientious objections by parents to the wearing of school uniform should be respected.
- Responses to students who do not wear uniform must be appropriate. They should be clarified, agreed upon by the school community and documented. Responses must be fair and consistent. They must not prevent students from continued participation in essential curriculum activities except where exclusion is necessary for reasons of safety. In this situation, alternative educational activities must be provided.

Responsibilities and Delegations

- It is the responsibility of the principal to ensure that the school uniform policy is developed and reviewed collaboratively with the school community.
- When a school community agrees on a school uniform, the principal oversees the shared responsibility for ensuring that students are encouraged to wear school uniforms that meet agreed community standards and adhere to legislative requirements.
- Principals must provide parents or carers with the school's uniform policy and school uniform requirements.
- Principals who operate within the policy framework will be supported by the Department in the implementation of this policy.

Process

This uniform policy was developed by the School Council after consultation with parents, teachers and students. The uniform was designed to be unisex, hard-wearing and very practical for everyday use. This policy communicates the school's expectations of its students in wearing and respecting the uniform as well as outlining actions that the school will take to promote the wearing of school uniform and to address issues of non-compliance. Items of clothing or accessories that are not permitted to be worn to school reflect the community's standards and expectations.

Aims

- To develop a sense of pride in wearing the school uniform.
- To encourage all students to wear a school uniform.
- To foster in children respect for and care of their uniform.
- To promote the image of the school within the broader community.

Uniform Requirements

At Cardiff South Public School students are expected to wear the school uniform as detailed below during school hours, while travelling to and from school and when engaged in school activities out of school hours.

	Girls	Boys
Summer Uniform (Mon-Thu)	<ul style="list-style-type: none"> Plain navy skorts or shorts School polo shirt Black shoes (black laces) Plain white socks Broadbrim navy school hat 	<ul style="list-style-type: none"> Plain navy shorts School polo shirt Black shoes (black laces) Plain white socks Broadbrim navy school hat
Winter Uniform (Mon – Thu)	<ul style="list-style-type: none"> Plain navy pants (incl. bootleg) School polo shirt School jacket A plain, navy - skivvy, spencer or long sleeve shirt may be worn underneath the school polo shirt for additional warmth Navy stockings underneath skorts or shorts are permissible Plain navy gloves Broadbrim navy school hat 	<ul style="list-style-type: none"> Plain navy pants School polo shirt School jacket A plain, navy - skivvy, spencer or long sleeve shirt may be worn underneath the school polo shirt for additional warmth Broadbrim navy school hat Plain navy gloves
Sports Uniform (Friday only)	<ul style="list-style-type: none"> Plain navy pants, skorts or shorts House coloured shirt Plain white socks Sensible joggers (preferably white) Broadbrim navy school hat 	<ul style="list-style-type: none"> Plain navy pants, skorts or shorts House coloured shirt Plain white socks Sensible joggers (preferably white) Broadbrim navy school hat
Accessories	<ul style="list-style-type: none"> Navy coloured hair accessories Plain stud or sleeper ear rings Plain navy gloves Watch 1 Signet Ring Golf bangle (baby/christening) 	<ul style="list-style-type: none"> Watch Plain stud or sleeper ear rings
<p><u>The following items are NOT part of the school uniform at Cardiff South Public School</u></p> <ul style="list-style-type: none"> Canvas or slip-on shoes Nail polish Coloured hairspray or hair glitter Bangles, bracelets Necklaces Ankle bracelets Ear spacers Scarves, beanies and peaked caps Girls are <u>not permitted</u> to wear navy leggings in place of pants 		



Actions for promoting the wearing of school uniform

1. Class teachers will promote and encourage the wearing of school uniform in individual classes throughout the school year.
2. Each week at assembly, the school awards one Junior (K-2) and one Senior (3-6) student with an award which takes into consideration citizenship, classroom work, behaviour and also includes wearing school uniform.
3. At enrolment, the uniform policy will be provided to new families along with an explanation of how financial assistance can be requested confidentially.
4. Kinder orientation will include information about school uniform and a P&C representative will open the uniform shop for Kindergarten students to conveniently try on uniforms for size.
5. Once the new uniform two-year change-over period is complete in 2016, the P&C will investigate the possibility of establishing a second hand uniform shop.

Responses for not wearing school uniform

1. If a child is unable to wear any item of the school's uniform, written advice from a parent / carer needs to be sent to school with the child explaining why the child is out of uniform.
2. If a child is at school not dressed in school uniform without a written advice, the class teacher or principal will send home the 'Out of Uniform' notice.
3. If a child is unable to wear all or a part of the school uniform for medical reasons, written advice from a medical practitioner is requested.
4. If a child is continually at school not dressed in school uniform, the Principal or an Assistant Principal will request a parent/carers meeting where an offer of assistance for the purchase of a uniform may be provided if the family are unable to fully afford one at that time. All applications will be carefully considered and are kept confidential.